

**CITY OF WILLITS**  
**MASTER CLASSIFICATION AND COMPENSATION**  
**Effective July 1, 2010**

<u>CLASSIFICATION</u>	<u>SALARY SCHEDULE</u>	<u>DESIGNATION</u>	<u>Step 1</u>	<u>Step 5</u>
City Manager	Contract	Management	\$105,000	
City Attorney	Contract	Management	\$150-\$200 hour	
Chief of Police	89E	Management	\$ 78,469.87	\$ 95,380.62
City Engineer	88E	Management	\$ 76,534.83	\$ 93,028.57
Public Works Director	88E	Management	\$ 76,534.83	\$ 93,028.57
Finance Director/City Treasurer	88E	Management	\$ 76,534.83	\$ 93,028.57
Administrative Supervisor-Police Dept.	68E	Management	\$ 46,449.70	\$ 56,459.89
Senior Accountant	68E	Classified	\$ 46,449.70	\$ 56,459.89
Part-time Dispatcher	\$22.00/Hr.	Public Safety		
Investigator – Part-time	\$27.00/Hr.	Public Safety		
Reserve Officer – Part-time	\$27.00/Hr.	Public Safety		
Administrative Assistant/Deputy City Clerk (+ 5%	59C	Confidential	\$ 36,916.44	\$ 44,872.16
Human Resources Technician (+ 5% stipend/Confidential)	59C	Confidential	\$ 36,916.44	\$ 44,872.16
Administrative Assistant	59C	Classified	\$ 36,916.44	\$ 44,872.16
Office Assistant I	45A	Classified	\$ 25,896.30	\$ 31,477.11
Office Assistant II	49G	Classified	\$ 29,048.20	\$ 35,308.27
Office Assistant III	54J	Classified	\$ 33,158.23	\$ 40,304.04
Office Assistant III/Accounts Payable	59C	Classified	\$ 36,916.44	\$ 44,872.16
Office Assistant III/Utility Billing	59C	Classified	\$ 36,916.44	\$ 44,872.16
Student Intern (High School)	\$ 9.00/Hr.	Temporary		
Dispatcher	57A	Public Safety	\$ 32,463.84	\$ 39,460.00
Community Services Officer/Corrections Officer I	57A	Public Safety	\$ 32,463.84	\$ 39,460.00
Administrative Intern (College level)	\$15.00/Hr.	Temporary		
Building Official	62I	Classified	\$ 40,388.48	\$ 49,092.45
Associate Planner	68E	Classified	\$ 46,449.70	\$ 56,459.89
Engineering Tech II	65F	Classified	\$ 43,205.18	\$ 52,516.17
Engineering Tech III	73I	Classified	\$ 53,154.43	\$ 64,609.54
Engineering Technical Writer	58D	Classified	\$ 36,096.11	\$ 43,875.04
Lead Public Works Maintenance Worker	57I	Classified	\$ 35,648.27	\$ 43,330.69
Public Works Maintenance Worker	52J	Classified	\$ 31,543.06	\$ 38,340.78
Community Services Officer/Corrections Officer II	60I	Public Safety	\$ 25,694.92	\$ 43,387.40
Seasonal Parks Worker	\$15.00/Hr.	Seasonal		
Police Officer, I (Entry Level)	67A	Public Safety	\$ 41,671.40	\$ 50,651.84
Reserve Officer – Level I	67A	Public Safety	\$ 41,671.40	\$ 50,651.84
Sewer Plant Supervisor	76J	Classified	\$ 57,432.18	\$ 69,809.17
Chief Sewer Operator (Lead Operator)	73A	Classified	\$ 52,103.20	\$ 63,331.77
Sewer Operator I	56D	Classified	\$ 34,337.82	\$ 41,737.84
Police Officer II	69A	Public Safety	\$ 43,805.20	\$ 53,245.50
Police Officer III	71A	Public Safety	\$ 46,048.27	\$ 55,971.96
Sewer Operator II	59C	Classified	\$ 36,916.44	\$ 44,872.16
Sewer Operator III	66G	Classified	\$ 44,408.29	\$ 53,978.55
Sewer Operator-in-Training	52J	Classified	\$ 31,543.06	\$ 38,340.78
Water Plant Supervisor	76J	Classified	\$ 57,432.18	\$ 69,809.17
Chief Water Operator (Lead Operator)	73A	Classified	\$ 52,103.20	\$ 63,331.77
Police Sergeant w/Intermediate	77D	Public Safety	\$ 53,892.62	\$ 65,506.82
Police Sergeant w/Advanced POST	79D	Public Safety	\$ 56,652.22	\$ 68,861.13
Water Operator I	56D	Classified	\$ 34,337.82	\$ 41,737.84
Water Operator II	59C	Classified	\$ 36,916.44	\$ 44,872.16
Water Operator III	66G	Classified	\$ 44,408.29	\$ 53,978.55
Water Operator-in-Training	52J	Classified	\$ 31,543.06	\$ 38,340.78
Water & Sewer Operator-in-Training / Compliance	54J	Classified	\$ 33,158.23	\$ 40,304.04

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Pool Manager	\$16.75/Hr.	Seasonal		
Assistant Pool Manager	\$13.50/Hr.	Seasonal		
Pool Office Assistant	\$ 9.00/Hr.	Seasonal		
Lifeguard I	\$ 9.00/Hr.	Seasonal		
Lifeguard II	\$ 9.45/Hr.	Seasonal		
Swim Instructor I	\$ 9.45/Hr.	Seasonal		
Swim Instructor II	\$ 10.00/Hr.	Seasonal		